

# Constitution

## 1. Introduction to How the Council Works

(Pages 1 - 4)

- The County Council members, officers and citizens' rights
- The County Council and how decisions are made (including principles of decision making, Cabinet Decisions, definition of Key Decisions, definition of Scrutiny)

#### 2. The Constitution

(Pages 5 - 8)

- Role, Purpose and Interpretation of the Constitution
- Review of the Constitution
- Suspension of the Constitution
- Publication of the Constitution

## 3. Members of the County Council

(Pages 9 - 38)

- Composition, eligibility, election and terms of councillors
- Roles, functions, rights and responsibilities of all councillors
- Members Code of Conduct
- Guidance on Member/Officer Relations
- Staffordshire Local Community Fund
- Members' Allowances Scheme

# 4. Citizens and the Council

(Pages 39 - 46)

- Citizen's Rights including complaints
- Petitions Scheme

#### 5. Full Council

(Pages 47 - 56)

- Purpose and Functions of Full Council (including Local Choice Functions)
- Council Meetings (Including chairing meetings)
- Budget and Policy Framework Procedure Rules

#### 6. Cabinet

(Pages 57 - 84)

- Executive Arrangements
- Appointment and terms of office of Leader of the Council, Deputy Leader of the Council and Cabinet Members
- Role of Cabinet, Cabinet Decisions and Cabinet Member Decisions
- Procedure at Cabinet Meetings (including Conflict of Interest etc)
- Consultation (including Boards)
- Cabinet Member Responsibilities (Including General Delegations)
- Local Choice Functions which are Cabinet Responsibilities
- Terms of Reference for Boards and Cabinet Sub-Committees
- The Shadow Cabinet

#### 7. Select Committees

(Pages 85 - 96)

- General Role and Function of Select Committees
- Terms of Reference
- Membership and Cooption
- Meetings of Select Committees
- Work Programme and Budget
- Cabinet Member Accountability, Officers Giving Account, Attendance by others
- Policy Advisory Groups
- Policy Review, Scrutiny Reports, Rights of Members to Documents
- Call in

#### 8. Other Committees

(Pages 97 - 108)

(Pages 109 - 110)

- Planning Committee
- Audit and Standards Committee
- Pensions Committee
- Charities and Trust Committee

# 9. All Party Member Groups

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- Role and Purpose of All Party Member Groups
- Membership
- Meetings
- Agenda and Work Programmes
- Relationship between the All Party Member Groups and Select Committees

# 10. Joint Arrangements

- (Pages 111 120)
- Joint arrangements General principles
- Terms of Reference for existing arrangements.

## 11. Officers

(Pages 121 - 214)

- Management Structure
- Statutory Officers
- Conduct, Employment, Exercise of Delegated Powers and Finance, Legal and Contract matters
- Scheme of Delegation
- Local Code of Conduct for Officers
- Whistle blowing Policy
- Anti-Fraud, Bribery and Theft Policy
- Officer Employment Rules

# 12. Procedural Standing Orders

(Pages 215 - 230)

## 13. Access to Information Procedure Rules

(Pages 231 - 240)

## 14. Financial Procedure Rules

(Pages 241 - 348)

- Financial Regulations
- Procurement Rules (including Contract Standing Orders)